

NRMCW

Natural Resource Management
& Common Wealth

ANNUAL REPORT 2014 - 15



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From the desk of Chief Functionary



Accountability and transparency are two important elements of good governance. Transparency is a powerful force that, when consistently applied, can help fight corruption, improve governance and promote accountability. Accountability and transparency are not easily separated; they both encompass many of the same actions, for instance, public reporting. The concept of accountability refers to the legal and reporting framework, organizational structure, strategy, procedures and actions and the notion of transparency refers to timely, reliable, clear and relevant public reporting on its status, mandate, strategy, activities, financial management, operations and performance. NRM CW is very much particular about both and hence it was given PLATINUM AWARD by Guide Star India during this fiscal year.



Adolescence is a critical time to lay the foundation for healthy transitions into adulthood. When young women have access to an education, they are more likely to earn an income as adults. And when adolescent girls (AGs) have the right to decide when to marry and have children, they are more likely to lead healthier, productive lives as adults. NRM CW organizes various vocational training programs for the AGs and thus help them to become an earning member in the family. During FY 2014-15 NRM CW stood one among four Dasra Girl Power Award Finalist in employability category. This was organized by Dasra which is India's strategic philanthropic foundation has its headquarter in Mumbai.

Programatically, NRM CW was supported by M.P. OBC & Minority Finance and Development Corporation Bhopal and rendered training in various trades to 210 boys and girls. Under Nai Roshani scheme, we trained 225 minority women in leadership development program. This program was supported by Ministry of Minority Affairs, New Delhi. At Hoshangabad we trained 250 fisherwomen and at Tawa nagar we trained 100 fishermen. The programs were sponsored by National Fisheries Development Board Hyderabad. We were also supported by National Institute of Rural Development Hyderabad for organizing the training program at Mungawali and Biora in AC/DC motor winding, mobile repairs and repairing and maintenance of two wheelers for 100 trainees. To train the adolescent girls in stitching, beauty culture and martial arts, we were supported by Women and Child Development, Bhopal. Jan Abhiyan Parishad Bhopal also sponsored program for 200 beneficiaries in Bhopal and we organized many awareness generation programs. By getting support from CBCI-CARD, NRM CW is organizing regular program for TB awareness program in block Biora. On March 24, under Article 25, education fund, PIH New Delhi sponsored a program for the awareness generation among general public and a rally was organized on the day.

NRM CW thanks to each and every donor who supported us to serve the society. The coming year is a year of hope and opportunity. Skill development and employability are the priority sectors. NRM CW will do its best to bring more and more benefits to adolescent girls and young generation.

With warm regards,
Narendra K. Pandey

Achievements of this year



- ♦ Participated in Giving Bank-NGO India from September 25-26, 2014 at Nehru Center, Exhibition Hall, Worli Mumbai. The exhibition was organized by UBM in association with Guide Star India Mumbai.
- ♦ Participated in World CSR Congress on 17th-18th February 2015 at Taj Lands End Mumbai and honored with Guide star India Platinum Certificate for transparency and public accountability.
- ♦ Participated in Dasra Girl Power Awards 2014-15 at BSE Mumbai and out of 152 applications from all over India we became one of the finalists among 4 in employability category.
- ♦ Trained 225 minority women in Leadership Development Program sponsored by Ministry of Minority Affairs, New Delhi Bhopal.
- ♦ Trained 250 fisher women in diversification of traditional fishing technologies, preparation of fish products, better fish marketing, post harvest fish handling practices and disaster preparedness at district Hoshangabad. The program was sponsored by National Fisheries Development Board, Hyderabad.
- ♦ Trained 100 fishermen of Tawa Nagar reservoir locality of block Kesla district Hoshangabad in integrated fish farming. The program was sponsored by National Fisheries Development Board, Hyderabad.
- ♦ Trained 100 participants (50 in rewinding of AC/DC motors at Biora and Mungawadi, 25 in R & M of Cellular phones at Mungawadi and 25 in R & M of two wheeler at Biora) in 45 days training programs sponsored by National Institute of Rural Development, Hyderabad.
- ♦ Training program for 100 participants is in progress at Chhapara district Seoni and Raisen. They are being trained in R & M of two wheelers and rewinding of AC/DC motors and repairs of diesel pump set. The programs were sponsored by NIRD Hyderabad.
- ♦ Trained 30 participants in R & M of two wheeler at village Dehri block Bina Dist. Sagar. The program was sponsored by Bharat Oman Refineries Ltd. Bina.
- ♦ Trained 30 participants in R & M of 2 wheeler at Sironj dist. Vidisha. The program was sponsored by DPIIP Vidisha.
- ♦ Trained 240 boys and girls in various trades in Bhopal, Jabalpur, Mandideep, Bina, Boira and Athner. The programs were sponsored by MPOBC & Minority Finance and Development Corporation Bhopal.
- ♦ Made aware more than 200 beneficiaries regarding various schemes of the State and Central Governments and organized other programs such as plantation, motivational lectures etc. in Bhopal. The program was sponsored by Jan Abhiyan Parishad Bhopal.
- ♦ Organized training programs in Stitching, beauty parlour and Martial Arts for the adolescent girls under SABLA program (Rajiv Gandhi Scheme for Empowerment of Adolescent Girls) at Barkhedi, Govindpura, Bairgarh and Motia Park ICDS area Bhopal. The programs were sponsored by Women & Child Development Department, Bhopal.
- ♦ By getting sponsorship from CBCI-CARD, TB awareness program is being run in block Biora district Rajgarh, M.P.
- ♦ On 24th March 2015, a grand rally was organized at Biora for the awareness generation among local public. The program fund was received from Article 25 Education fund PIH New Delhi.

Impact of Projects and Programs

Skills and knowledge are the driving forces of economic growth and social development of any country. The economy becomes more productive, innovative and competitive through the existence of more skilled human potential. The level of employment, its composition and the growth in employment opportunities are the critical indicator of the process of development in any economy. We at NRMCW contributing a small part by working as vocational training provider, rendering training to more and more youth and adolescent girls to become self employed or employed. We are thankful to our donors who have sponsored number of programs for the training of youth. The youth who have trained in various programs; almost 40% of them have got the job or have started their own ventures. NRMCW has 14 vocational centers and we have organized trainings in computer fundamentals, Tally, garment making, hand embroidery, beauty culture, soft skills, repair and maintenance of two wheeler and cell phones, rewinding of AC/DC motors and repairs of diesel pump set. We have also organized leadership development program for minority women and training programs for fishermen and women.

Our training programs for adolescent girls (AGs) under SABLA (Rajiv Gandhi Scheme of Empowerment of Adolescent Girls) have opened new avenue for drop-out girls. Last year we had trained 1398 AGs out of which 399 got the job or started their own ventures. The best result of the program was that their marriages were delayed and so the early pregnancies! They had become the earning members of the families and fathers didn't insist or made force for their early marriage! This year we trained 200 AGs in stitching and martial arts!

Challenges

To organize vocational training for adolescent girls, NRMCW has to face lot of challenges. At first, we have to establish a venue close to their vicinity where they are living as they are not allowed to go far away from the home. Also, being coming from the poor families, they were unable to pay for the transportation cost. We have to adjust the time period of the training program as per their convenience. Has to arrange the lady teacher for them and evening classes has to be curbed before sun set. Even after the completion of the training, following challenges had to be faced: (1) Parents didn't allow them to go out in search of job work, or to do job at the job place (2) Couldn't trace out the right place to do the job (3) Poor negotiation skills (4) Due to lack of proper practice, some of the girls were inefficient hence couldn't get the job or job work (5) Eve teasing (6) Longer hours at the job (7) Late payment of the job or job work (8) Due to inexperience and tender age, chances of exploitations are more and (9) Due to tender age, employers were hesitated to give them job work.

Plan for the Future

Presently for the SABLA program, we are working in 3 districts though we are already in discussion with the government to expand our intervention to two more districts soon. We have a hope that eventually it can be expanded to all 15 districts in Madhya Pradesh where the SABLA program is being implemented. Currently we have additional capacity in our 12 vocational training centers and we have applied to open two more centers in Indore, once the policy is re-organized by MPCVET, Bhopal, we hope to expand our outreach to cover more adolescent girls under various training programs even outside the SABLA scheme. NRMCW has also taken affiliation with Apparel Made-ups & Home Furnishing Sector Skill Council (AMHSSC) Gurgaon

and under PMKVY (Pradhan Mantri Kaushal Vikas Yojna) we are going to organize training program in Sewing Machine Operator job role at our 9 skills centers in Madhya Pradesh. We have also affiliated with NDLM New Delhi and will organize the training for Anganwadi Workers, ASHA, Ration Shop Holders and other beneficiaries. NRM CW has been authorized by NEISBUD New Delhi to organize vocational training in various trades and also to assess the training programs all over India. NRM CW has the affiliation with NEILIT New Delhi and will organize vocational training courses in CCC and BCC.

Who we are?

Natural Resource Management & Common Wealth (NRM CW) is a non-profit, non-political and non-governmental organization working in social development field for last 12 years. We provide employability skills and vocational training to adolescent girls, boys and help them in placement and starting their own ventures. We do capacity building of men and women of various sectors. NRM CW was registered in 2003 as a society under the Societies Registration Act 1973. The name of the organization represents the dual goal (1) the aim of the organization is related with the society. The most suffering, deprived, exploited people of the society needs to be brought back in the main stream of the development and (2) the social, economical and cultural development are must for them so that they can live peacefully, freely and with dignity in the society. The choice of the area of work was made on the basis of the nature and intensity of exploitation of the adivasis, negligible ameliorator developmental intervention and the limited presence of voluntary groups.

What we do?

NRM CW organizes vocational trainings in various trades through its Vocational Training Provider (VTP) centers. We build the capacity of minority women, fisher women and men. We render trainings to adolescent girls and help them to get the job or start their own ventures. By getting support from various Central, State, autonomous bodies and corporate, the trainings are provided as per donors requirement and placement is provided in various establishment and organization. We run a helpline to provide career counseling. We also do hand holding and nurturing and proper guidance of the queries are provided to all the beneficiaries.

Our Approach

The approach of NRM CW is straight, transparent and based on experience. For the organization of vocational training, we follow the norms set by that particular department. For example, as vocational training provider, we follow the rules and regulations established by MPCVET, Bhopal which is a local establishment of DGET New Delhi. For the training of NIRD and NFDB, we follow the instruction given by them. NRM CW has a good rapport in the market and also with Central and State governments. For the training of adolescent girls, the objectives of SABLA programs are followed. We appoint experienced and committed teachers to teach the trainees. All the teachers are paid timely which keep their morale high. We have all the facilities required to run a particular training at all the centers. All the desired equipments and software are available with us. We not only give the training but do the placement of the trainees after the successful completion of the program. We have good relationship with the potential employers and we make changes in our training curriculum as per their need. We also work as a bridge between the trainee and potential employers. The new trainees who want to do the job work in the market are fully supported by us

and at the time of need we give guarantee to establish their credibility among the job givers. We run one help line to render help to all the trainees as and when they are in need. Sometimes we establish temporary training venue for the trainees who are unable to come at our training centers due to various reasons. This helps them to save the time and money. We do regular monitoring of training programs and this help us to make the desired changes whenever they are needed.

Vision

The vision of the organization is the social, economical and cultural development of the most suffering, exploited, deprived people of the society by bringing them back to the main stream so that the last man of the society may live peacefully, freely and with dignity.

Mission

The mission of the organization is to provide the entire poor families livelihood, to bring an improvement in the quality of life and empowerment of BPL families, especially backward community, economically poor section and deprived through intensive capacity building interventions, income generation and health related activities with special focus on continuous and sustainable support.

Project-wise impact in 2014-15

Job oriented training program for the boys and girls of OBC & Minority sponsored by M.P. OBC & Minority Financial and Development Corporation, Bhopal-2014-15:

A six month training program has been organized for the boys and girls of OBC & Minority cadre in the trades Tally and Desk Top publishing, BPO, beauty culture and hair dressing and basic sewing machine operator at our vocational training centers Sonagiri Bhopal, Ranjhi Jabalpur, Bina dist. Sagar, Biora dist. Rajgarh, Mandideep dist. Raisen and Athner dist. Betul. A total of 240 candidates participated in the programs. After the successful completion of the training program 40% candidates have been given the placement at various organization and establishments. A few candidates started their own ventures. Figure-wise 18 candidates have been placed out of 40 trained at our Sonagiri Bhopal center, 17 out of 30 at Ranjhi Jabalpur, 12 out of 30 in OBC and 10 out of 20 in minority at Bina, 21 out of 30 at Biora, 16 out of 40 at Mandideep, 16 out of 30 at Athner and 10 out of 20 at Bairagarh Bhopal. We have a helpline to render the necessary help and guidance to the candidates.

Skill Development Program under Project Enterprise: National Institute of Rural Development (NIRD) Hyderabad

With the support from NIRD Hyderabad, NRMWCW organized four training programs at Biora district Rajgarh and Mungawali district Ashok Nagar. At Biora, we organized training in rewinding of AC/DC motors and repair and maintenance of two wheelers. 25 candidates participated in each program and the period was 45 days.

Four more training program we organized at Chhapara district Seoni and Raisen district Raisen. In Chhapara

we organized training program for the repair and maintenance of two wheelers and rewinding of AC/DC motors and repairs of diesel pump set. At Raissen, we organized the training programs in repair and maintenance of cellular phones and rewinding of AC/DC motors and repairs of diesel pump set. These programs were also for 45 days in which in each program 25 candidates participated. A total of 100 students were trained during the year. We do the follow up for 6 months to know the progress of the candidates.

Training of adolescent girls (160) in beauty culture and hair dressing / Martial arts- Women & Child Development Department, Bhopal

NRM CW organized training of 160 adolescent girls in beauty culture and martial arts at Jehangirabad and Bairagarh area of Bhopal. This programs were supported by Women & Child Development Department Bhopal. The drop-out girls who participated in the programs were educated by trained beauticians. After the successful completion of the program they were evaluated by NIESBUD and given the certificates.

Training of fisher women at the villages of Hoshangabad and fishermen at Tawa Nagar block Kesla district Hoshangabad- National Fisheries Development Board, Hyderabad

By getting the financial assistance from NFDB Hyderabad, NRM CW conducted training program for 250 fisherwomen in diversification of traditional fishing technologies, preparation of fish products, better fish marketing, post harvest fish handling practices and disaster management etc. The training was given in 10 batches and in each batch there were 25 fisherwomen. The impacts of the training program were enhanced knowledge about various diversified methods of fishing, methods of keeping the fish safe for the longer time, better marketing of the fish, preparedness for the emergency and better post harvesting fish handling practices.

Another training program was organized for 100 fishermen of Tawa Nager reservoir locality of block Kesla district Hoshangabad in integrated fish farming. This program encouraged the fishermen to reach double benefit along with fishing. They started rearing duck and chicken along with fish forming.

Leadership Development Program under the "Scheme for leadership development of Minority Women" (Nai Roshani)- Ministry of Minority Affairs, New Delhi

The Ministry of Minority Affairs has started implementation of a scheme "Nai Roshni" for Leadership Development of Minority Women from 2012-13. The scheme aims to empower and instill confidence among minority women by providing knowledge, tools and techniques for interacting with Government systems, Banks and other institutions at all levels. NRM CW was given a target to provide the training in Camp No. 12 Bairagarh Bhopal to 225 minority women. The training was given in 6 subject matter i.e. leadership in women, health & hygiene, scheme/ program of welfare of minorities, life skills, common childhood illness and immunization and issues related to women. A batch comprises of 25 women thus 9 batches were made. Each batch was given training for 6 days on the said subjects. After the training, up to an year the hand holding and nurturing shall be done and through our helpline they can take the advice from us whenever they needed.

TB Awareness Program- CBCI-CARD New Delhi

NRMCW runs RNTCP program at Suthalia area of block Biora district Rajgarh. The program is being run in 40 villages. The public is made aware about the TB prevention, cure and DOTS. Tuberculosis (TB) is an infectious disease caused by a Bacterium, *Mycobacterium tuberculosis*. It is spread through the air by a person suffering from TB. A single patient can infect 10 or more people in a year. Modern anti-TB treatment can cure virtually all patients. It is, however, very important that treatment be taken for the prescribed duration, which in every case is a minimum of 6 months. Because treatment is of such a long duration and patients feel better after just 1-2 months, and because many TB patients face other problems such as poverty and unemployment, treatment is often interrupted. Therefore, just providing anti-TB medication is not sufficient to ensure that patients are cured. The DOTS strategy ensures that infectious TB patients are diagnosed and treated effectively till cure, by ensuring availability of the full course of drugs and a system for monitoring patient compliance to the treatment. This program is supported by CBCI-CARD New Delhi.

Skill Development Program at block Sironj district Vidisha supported by DPIP Vidisha

NRMCW organized skill development program at block Sironj of district Vidisha by getting support from District Poverty Initiative Program Vidisha. A total of 25 boys participated in the training of repair and maintenance of cellular phones. This training was for a period of 3 months. The practical and theory sessions were organized by the experienced trainers. After the successful completion of the training program, all the candidates were given the certificate. A help line was established for the candidates to provide them advice and guidance. The follow up was done up to six months and the candidates were helped either to get a job or established their own ventures. Almost 40% candidates have established their own ventures and remaining are working at local shops to get more experience. 3-4 candidates are in process of getting the loan from the bank to open their own shop for the repairs.

Vocational training program in various trades supported by MPCVET, Bhopal

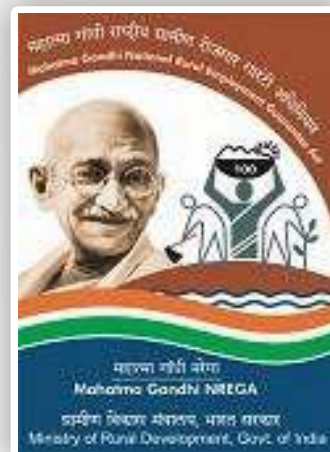
NRMCW has 14 vocational training centers and the vocational training is rendered to the candidates in various trades such as computer fundamentals, MS office and internet, Tally, beauty culture and hair dressing, basic sewing operator, soft skills, hand embroidery etc. During the year we have rendered training to 1710 candidates inclusive of all the centers. We have a helpline to provide help to the candidates for their assistance. The follow up is also done to know the present status of the candidates. The duration of the courses are varies from 180 hours to 270 hours. NRMCW has experienced faculty members in each trade and all the facilities of the training are available at all our centers.

Vocational training program in repair and maintenance of two wheeler at village Dehri block Bina district Sagar M.P. supported by BORL Bina

A vocational training program in repair and maintenance of two wheeler has been organized by getting support from Bharat Oman Refinery Ltd (BORL) Bina at village Dehri block Bina district Sagar. Under the CSR activities of BORL; 30 candidates were given practical and theoretical knowledge during the training. After the successful completion of the training program, all the candidates were given the certificates. NRMCW helped the candidates to start their own ventures in their own villages or at other convenient places. Some of the candidates were help to get the job in local establishments. A regular follow up is being done to render the help to the candidates.

OUR DONORS / PARTNERS





Department of OBC & Minority, Bhopal

DUDA Hoshangabad, Rajgarh and Bhopal

Life Insurance Corporation of India, Bhopal

Department of Health & Family Welfare, Rajgarh, Raisen

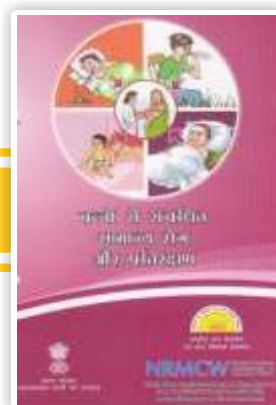
Labour office, Jabalpur

Department of Gas Rahat, Bhopal

LEPRA Society, Bhopal

Department of Schedule Caste Development, Bhopal

OUR PUBLICATIONS



Legal Entity

Registration Details

Type of Registration

- ♦ Society [No. 11797/02 dated 22/02/2003]
- ♦ FCRA [No. 063160174]
- ♦ 12A [S.No. 88/05-06]
- ♦ 80G [S.No. 96/08-09]
- ♦ PAN No. AAFTS6928N
- ♦ TAN No. BPLNO3243C
- ♦ Planning Commission NGO portal Unique ID No. MP/2009/0017496
- ♦ Quality Management System: ISO 9001-2008, Certificate No. CCPL/QMS/G1300 validity up to 29.02.2016
- ♦ Registration in E-awedan ID No. MP/0028363
- ♦ Affiliation with PHD Chamber of Commerce, New Delhi
- ♦ Certificate of Importer-Exporter Code (IEC) No. 1113001569 dt. 29.07.2013
- ♦ By Govt. of India, Ministry of Commerce & Industry, Department of Commerce, O/o Director of Foreign Trade, Bhopal
- ♦ Affiliation with Apparel Made-ups & Home Furnishing Sector Skill Council, Gurgaon
- ♦ Affiliation with NEIBSUD New Delhi
- ♦ Operation of Kusum Gramodaya Samudayik Mahavidyala at Biora dist. Rajgarh M.P. Regn. No. GCC/14/44 dated 10th December 2014

Our Identity and Core Values

Natural Resource Management & Common Wealth (NRM CW) is a registered society, registered under Madhya Pradesh Society Registration Act 1973 (44 of 1973) vide registration No. 11797/02 dated 22nd February 2003.

NRM CW is guided by the following core values:

Values	Description
Respect	We don't violate any person's fundamental human rights, with which each person is endowed. We recognize that all people are born free and equal in dignity and rights. We are sensitive to the moral values, religion, customs, traditions, and cultures of the community we serve. We respect each individual's right of freedom of thought, conscience, and religion.
Responsibility	NRM CW is entrusted with a responsibility to the public. We take ownership of the task at hand, take the initiative and proactively pulling together resources of all types in order to find and implement feasible solution. We demonstrate ownership, are accountable for the execution, outcomes, expected goals and strive for excellence in our work.
Accountability	NRM CW is accountable for its actions and decisions, primarily to the community it serves and also to its funding agencies, the government, staff and volunteers, members, partner organizations and the public at large.
Transparency	NRM CW is transparent in its dealings with the government, the public, partners, beneficiaries, except for personal matters and proprietary information. Our basic financial information, governance structure, activities and listing of officers and partnership is open and accessible to public scrutiny and we make effort to inform the public about our work and the origin and use of our resources.

“We believe that if you don't provide girls
with adequate access to
healthcare, education and employment,
you lose at least half your potential”

- Ashok Trivedi

The following organogram shows our current team:

At NRM CW, the management and staff is guided by an experienced and expert team of board members.

The detail of governing body is as follows:

Name	Profession	Designation	Area of competency
Mrs. Archana Pandey	Social Service	President	Strategic planning, monitoring & Elevation
Mrs. Sarita Tiwari	Social Service	Vice President	Program Development
Mr. Ravi Shanker	Social Service	Secretary	Strategic Director
Mr. V.W.Wadiwa	Social Service	Jt. Secretary	Planning & implementation
Mr. Ashwani Dwivedi	Social Service	Treasurer	Financial Control
Mrs. Rani Mathya	Social Service	Member	Strategic advice and support, M & E
Mrs. Bharti Kurariya	Social Service	Member	Strategic advice and support, M & E

In 2014-15, 4 board meetings were conducted.

Bankers: Bank of India, Sachivalaya branch, M.P.Nagar, Zone-1 Bhopal-462011

Auditors: RAZSDA & Co. C-159 BDA Koh-e-fiza, Bhopal (M.P.)

How you can donate us!

We earnestly appeal to individuals, trusts, corporate and funding agencies to donate generously to help us achieve our goal. Your contribution can make a difference in life of disadvantaged, adolescent girls and young boys.

Cheque / Demand draft made payable to "Natural Resource Management & Common Wealth" Bhopal send to 453 Dynamic Center, II nd Floor, M.P.Nagar, Zone-1, Bhopal-462011, Madhya Pradesh.

Bank Transfer - Bank of India, Sachivalaya Branch, M.P.Nagar, Zone-1, Bhopal-11

Account No. 900510110004454 - Natural Resource Management & Common Wealth

IFSC Code - BKID0009005 MICR Code - 462013006 Customer ID - 100271508

For Foreign Donors - Bank of India, Sachivalaya Branch, M.P.Nagar, Zone-1, Bhopal-11, Madhya Pradesh, India

Account No. 900510110000220 - Natural Resource Management & Common Wealth

IFSC Code - BKID0009005 MICR Code - 462013006 Customer ID - 100271508

CONTACT



<https://www.facebook.com/NRMCW>



<https://twitter.com/NRMCW>



<http://nrmcw.blogspot.in/>

Our Success Stories



Rupesh Dandare, is a live example of determination and success. Rupesh was born in the family of Mr. Ramesh Dandare, resident of village Athner district Betul on 24th December 1993 on the eve of Holy Christmas. Rupesh passed his higher secondary with the subjects, business studies, business economics, book keeping and accountancy. He was always in a mood to start his own business. He belongs to a prosperous family and his father is a Gardner and Farmer. Rupesh wanted to do something different from his traditional business. When he came to know that a free of cost training was going to be started at Athner in the trade mobile repairs by NRM CW Bhopal; by getting the sponsorship from NIRD Hyderabad; he enrolled himself in the training and attended it for the entire period. After successful completion of the training, he began to search for a shop to start his own business. Initially, the margin money was given by his father. Rupesh started his own business and soon people realized that he has the business acumen in his blood. Within no time he established himself in the market and begun to get more and more business. Rupesh wanted to do something different since the beginning. His inclination was never towards service but business. Now when he is able to open his own shop, he wants to boost his business. He is doing hard work and giving more and more time at his shop. He had applied in the local bank for a loan to further grow his business. He has intention that he shall return the amount what he has taken from the family. Rupesh is also helping to his peers and one or two trainees work with him at his shop. He encourages them also to acquire a good skill and credit in the market so that in future they can also start their own business. Rupesh and his family are happy with his progress and they also encourage him to do better. Rupesh is just 21 years old and the whole life is there before him. His sincerity, firm determination and lull to go ahead and ahead, help him to do better every day. He is making a plan to own his own shop as presently he is doing business by hiring a shop in the market. He also wants to diversify his business in communication sector and trying in this direction. Rupesh is very much thankful to NRM CW Bhopal and NIRD Hyderabad who gave him the right direction and support to make real his dream. He is in touch with NRM CW. He got a chance to visit NIRD Hyderabad for two days' work shop. As per him it was a good experience and meeting with some other entrepreneurs their and sharing his view with them and getting their views, will help him in future to do better.

Our Success Stories



Rahul Bharatpure is the resident of Athner district Betul, Madhya Pradesh. He was born on 24th March 1991. His father is a labour but wanted that his son should get the proper and higher education. Rahul passed his B.Com and was in search of a service. He made so many attempts but couldn't get the success. One day when he was reading the newspaper he found that a free of cost training is being organized at Athner for the trade mobile repairing. He saw an opportunity in it and joined the training from March 15th to May 20, 2013. He attended the training with full zeal and vigor and got the skill appropriately. Now he wanted to start his own business but finance was the problem. Hence he started rendering his services on a free lance basis at his home. He used to sit on other mobile shops also and get more and more chance to repair the mobiles. He was gaining confidence in his work and was also saving some money from his earnings to start his own shop. As the time passed, Rahul was able to save sufficient amount to give shape to his dream and he began a search to find a suitable location to start his own shop in the market or nearby it. It was a tedious job as the available shop were either too costly or were not at the suitable place where he wanted to start his own business. Fortunately, a shop got empty and he met the shop owner to hire it. The shop was near the main market and could be suitable for his business. Through his negotiation skill, he convinced the shop-owner to give him the shop and assured him that he will regularly pay the rent on time. Looking at the firm determination in his eyes and be known about his fine skill, the show-owner got ready to give him the shop. Rahul's joys knew no bounds as at last he was able to fulfill his own dream. With the help of his savings and some loan from the parents and relatives and support from his friends, he started "Bharatpure Communication" at Athner in district Betul. Slowly and gradually, his business picked up the pace and now not only he is repairing the mobiles but also selling the necessary accessories required for repairing of mobiles. Also he started selling top-up vouchers, mobiles and down loading materials from the net. Soon, Rahul had become a successful entrepreneur and he supported some of his peers also to work at his shop. Rahul chose the way of self-employment instead of running behind the service. He and his family is in very satisfactory condition now. The parents are planning to do his "Gauna" soon. Rahul is in touch with NRM CW Bhopal and he thanked it a lot as well as NIRD Hyderabad who gave him such an opportunity to turn the pace of his life.



NAI ROSHNI –The Scheme for Leadership Development of Minority Women



Training of Fisher Women, Supported by NFDB



Guide Star Award Program



Dasra Girl Power Award Program



Solar Energy Workshop in Bhopal



NFDB-National Fisheries Development Board (Fisher Men)



Training For Minority and OBC Group (2014-15)
Camp no.12, Balragarh Bhopal



Computer Training at Sonagiri, Bhopal



Training of Tally at Ranjhi Basti, Jabalpu



Computer training at Athner, Dist. Betul



Training of PDA at BINA, Dist. Sagar



Kit Distribution - NIRD Program, Mandideep, Dist .Raisen



Computer Training at Biora, Dist. Rajgarh



UBM India's Leading Exhibition Organizer Event



Nashamukti Program

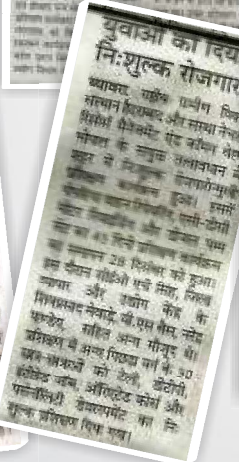
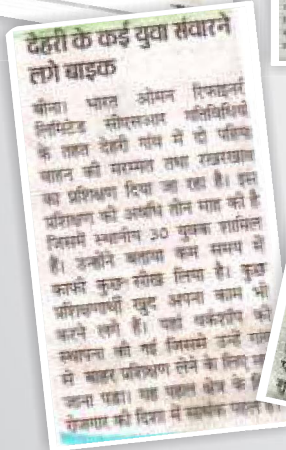


AC/DC Motor Winding & Repair Diesel Pump Set



25 Article Program- 24/MARCH/2015

GLIMPSES OF NRM CW'S PROGRAM IN NEWSPAPERS



NATURAL RESOURCES MANAGEMENT AND COMMON WEALTH, BHOPAL (M.P.)

Balance Sheet
As on 31.03.2015

Liabilities	Amount	Assets	Amount
Capital A/C		Fixed Asstes	
Opening Balance	28,69,496.00	As per Schedule of Fixed Assets	33,45,230.00
Add : Surplus of this year	10,77,044.00	FDR & DD	35,825.00
	39,46,540.00		
Unsecured Loan		Current Assets	
As per Annexure	5,11,150.00	TDS	
Car Loan	5,25,287.00	Opening Balance	71,405.00
		Less: Refund	*
		Add: Additions	1,00,897.00
			1,72,302.00
Current Liabilities & Provisions		Grant receivables	17,82,467.00
Provisions			
Expenses Payable	26,17,005.00		
Refundable Fees	3,05,875.00		
		Cash & Bank Balance	
		Cash in hand	4,758.65
		Bank of India 4454	24,54,567.35
		Bank of India 0220	1,11,707.00
			25,71,033.00
	79,06,857.00		79,06,857.00

Report:-

As per our report of even date annexed

For Natural Resources Management And Common Wealth



Place : Bhopal
Date : 05/06/2015

For RAZSDA & CO.
Chartered Accountants

Zuber Ullah Khan
Zuber Ullah Khan
(Partner)

NATURAL RESOURCES MANAGEMENT AND COMMON WEALTH, BHOPAL(M.P)

Income & Expenditure Account

For the period of 1.4.2014 to 31.03.2015

Expenditure	Amount	Income	Amount
To Programme Expenses		By Grant Received	
Jan Abhiyan Parishad	51,200.00	Jan Abhiyan Parishad	50,000.00
CBCI-CARD	2,19,100.00	CBCI-CARD	2,18,090.00
District poverty initiative	1,31,240.00	District poverty initiative	1,38,736.00
Ministry of Minority Affairs	6,43,950.00	Ministry of Minority Affairs	6,43,950.00
MPCVET (VTP Trg.)	57,60,850.00	MPCVET (VTP Trg.)	57,55,850.00
M.P OBC & Minority	38,43,923.00	M.P OBC & Minority	38,40,000.00
NIRD project	14,36,300.00	NIRD project	14,50,461.00
Women & Child Development	1,61,423.00	Women & Child Development	2,17,500.00
NFDB Project	6,06,300.00	NFDB Project	6,05,000.00
BORL Bina	2,81,421.00	BORL Bina	2,80,830.00
To Other Expenses		By Other Receipts	
Survey of fisheries community	79,880.00	Motor widening Training	1,88,100.00
Watershed Survey	83,800.00	Mobile repairing Training	1,83,710.00
Person with Disability	34,100.00	Embroidy work Training	51,860.00
Aids Awareness Prog.	52,560.00	Computer Training	11,36,505.00
Environment, Agriculture etc	63,240.00	Beauty parlour Training	58,400.00
Handicraft Training		Media photography Training	1,10,950.00
Skill Development Programme	66,990.00	PCM & English spoken classes	1,02,990.00
Cultural Programme	36,650.00	Work assignment	5,65,000.00
Education for Poor people	59,230.00	Receipts from Members	8,500.00
Community Library	65,600.00	Staff training	95,500.00
Other Prog Exp.	50,000.00	Nema Coaching classes	2,60,000.00
		Other Income	54,000.00
To Administrative Expenses		By Interest Received	
Electricity Expenses	51,195.00	Interest Received	70,982.00
Misc. Expenses	39,395.00		
Office Expenses	67,285.00		
Consultancy charges	55,900.00		
Stationary & Printing Exp.	46,221.00		
Office Rent	60,000.00		
Salary exp	5,72,994.00		
Travelling & Conveyance Exp.	1,06,927.00		
Bank Charges	5,317.00		
Web site	10,500.00		
Ssc registration fee	55,000.00		
Office Repair Maintenance	70,589.00		
Repair & maintenance	22,554.00		
Photo copy Exp.	23,894.00		
Refreshment Exp.	24,400.00		
Interest on car loan	63,944.00		
To Excess Income Over the Expenditures	10,77,044.00		
Total	1,60,86,914.00	Total	1,60,86,914.00

Report:

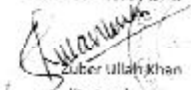
As per our report of even date annexed

For Natural Resources Management And Common Wealth


Secretary

Place : Bhopal
Date : 05/06/2015

For **RAZSDA & CO.**
Chartered Accountants


Zuber Ullah Khan
(Partner)

NATURAL RESOURCES MANAGEMENT AND COMMON WEALTH, BHOPAL (M.P.)

Receipts & Payments Account

For the period of 1.4.2014 to 31.03.2015

Receipts	Amount	Payments	Amount
Opening Balances		Programme Expenses	
Cash in hand	7,536.89	Jan Abhiyan Parishad	26200.00
Bank of India 4454	4,49,642.11	CRCT-CARD	219100.00
Bank of India 0220	1,07,369.00	District poverty initiative	81600.00
		Ministry of Minority Affairs	321975.00
Grant Received		MPCVET (VTP Trg.)	5760850.00
Jan Abhiyan Parishad	25,000.00	M.P OBC & Minority	3843923.00
CRCT-CARD	2,16,090.00	NIRD project	560542.00
District poverty initiative	78,624.00	Women & Child Development	40212.00
Ministry of Minority Affairs	3,21,975.00	NFDB Project	606300.00
MPCVET (VTP Trg.)	57,55,850.00	other programme	30000.00
M.P OBC & Minority	37,62,200.00		
NIRD project	7,03,689.00	Other Expenses	
Women & Child Development	2,17,500.00	Survey of fisheries community	34,880.00
NFDB Project	6,05,000.00	Watershed Survey	31,800.00
		Person with Disability	14,100.00
Other Receipts		Aids Awareness Prog.	30,560.00
Motor riding Training	1,88,100.00	Environment, Agriculture etc.	33,240.00
Mobile repairing Training	1,83,710.00	Handicraft Training &	
Embroidry work Training	51,860.00	Skill Development Programme	16,990.00
Computer Training	11,36,505.00	Cultural Programme	16,650.00
Beauty parlour Training	58,400.00	Education for Poor people	39,230.00
Media photography Training	1,10,950.00	Community Library	27,600.00
PCM & English spoken classes	1,02,990.00		
Work assignment	5,65,000.00	Administrative Expenses	
Receipts from Members	8,500.00	Electricity Expenses	1,193.00
Staff training	95,500.00	Misc. Expenses	39,395.00
Interest Received	70,982.00	Office Expenses	67,285.00
Nema Coaching	2,60,000.00	Consultancy charges	55,900.00
Other Income	54,000.00	Stationary & Printing Exp.	46,221.00
		Office Rent	60,000.00
Grant Received Last Year	1,87,000.00	Salary exp	2,72,994.00
FDR & DD	60,000.00	Travelling & Conveyance Exp.	36,927.00
		Bank Charges	5,317.00
Advances received	1,16,000.00	Web site	16,500.00
		Ssc registration fee	55,000.00
Refundable Fees	3,06,875.00	Repair & maintainance	22,554.00
		Photo copy Exp.	13,894.00
		Refreshment Exp.	4,400.00
		Office Repair & maintainance	70,589.00
		Assets Purchased	7,14,777.00
		FDR & DD	35,825.00
		Loan repayment	1,96,000.00
		loan repayment car	1,84,297.00
		Expense payable	1,03,000.00
		Closing Balance	
		Cash in hand	4,758.65
		Bank of India 4454	24,54,567.35
		Bank of India 0220	1,11,707.00
Total	1,58,08,848.00	Total	1,58,08,848.00

Report:-

As per our report of even date annexed

For Natural Resources Management And Common Wealth
Secretary

Place : Bhopal
Date : 05/05/2015


For RAZSDA & CO.
Chartered Accountants

Zuber Ullah Khan
(Partner)

GuideStar India Template for Transparency & Accountability Disclosures

(Recommended for inclusion in Annual Report and for online display in public domain)

For the Financial Year 2014-15		IT PAN: AAFS6928N		GSN*: 1483				
This template is based on Credibility Alliance Norms. Please include this in your Annual Report to enhance your credibility.								
Registered Name of the Organisation:		Natural Resource Management & Common Wealth (NRMCW)						
Vision (What is your organisation aiming to accomplish): The vision of the organization is the social, economical and cultural development of the most suffering, exploited and deprived people of the society by bringing them back to the main stream so that the last man of the society may live peacefully, freely and with dignity.		Mission (What are your strategies for making this happen): The mission of the organization is to provide livelihood to the poor families, to bring an improvement in the quality of life and empowerment of BPL families, especially backward community/ economically poor section and deprived through intensive capacity building interventions, income generation and health related activities with special focus on continuous and sustainable support.						
Capabilities: What are your organisation's capabilities for achieving your mission? A) Strong vocational training set up and opportunity of placement for the trainees b) Corporate linkages c) Talented pool of consultants d) All active members in its government council e) Dedicated employees who are selected by way of invitation f) Revenue generation by way of socio-economic projects								
Objectives: How do you measure your progress? By managing 3 critical processes i.e. finance, service delivery and impact. Also by keeping a process map from start to end.		What have you accomplished in this year, and so far? Have trained more than 2500 candidates in various trades and about 40% of them have been helped to get the job or start their own ventures.		What have you not accomplished so far, and why: Lacking to work in watershed area for want of fund.				
Correspondence details		Address: 453 Dynamic Centre, lind Floor, M.P.Nagar, Zone-1						
District: Bhopal		State: Madhya Pradesh		City/ Town: Bhopal				
Org Tel: 0755-2671113		PIN: 462011		e-mail: nrmcwindia@gmail.com				
Org Mobile No: 09425608156/09479356696		Website: www.nrmcw.org						
Registration	Registration Date	Registration No	Valid till date	State				
Registered as Society	22-02-2003	11797/02	For good	Madhya Pradesh				
Registered as Trust								
Registered as Company (Section 25/ Section 8)								
12A	1/4/2005	S.No.88/05-06	For good	Madhya Pradesh				
80G	11/9/2009	S.No.96/08-09	For good	Madhya Pradesh				
35AC								
FCRA Registration/ Prior Permission	18/03/2010	63160174						
Any other -TAN No.	5/2/2014	BPLNO3243C						
Total number of Board Members as on 31/03/2014, their details are below (attach a separate sheet if you have more than 5 members on the Board)								
Name	Age (years)	Sex	Occupation	Relation to Board Members	Position on Board	No. of meetings attended out of total during the	Remuneration and Reimbursements in Rs.	
"List attached"								
Please insert additional rows to provide details of all your Board Members								
Distribution of paid staff according to compensation levels as on 31/03/2014				Monthly remuneration				
Slab of gross salary plus benefits (Rs per month)	Male (Nos)	Female (Nos)	Total (Nos)					
<5000	2	1	3	Head of the Organisation Rs <input type="text" value="Honorary"/> pm				
5,000 - 10,000	8	10	18	Highest paid staff member Rs <input type="text" value="22,000"/> pm				
10,000 - 25,000	1	0	1	Lowest paid staff member Rs <input type="text" value="4500"/> pm				
25,000 - 50,000								
50,000 - 1,00,000								
1,00,000 >								
Total	11	11	22					
Staff details as on 31/03/2014				8				
Gender	Employees full time (remunerated staff)	Employees part time (remunerate)	Consultants Full time (remunerated)	2	Volunteers Full time (pro-bono/ not)	Volunteers Part time (pro-bono/ not remunerated)	Total Team Full time	Total Team Part time
Male	12	14				4	12	14
Female	5	30				2	5	30
*GSN is the unique number issued by GuideStar India to NGOs registered with it to facilitate easy access to information about the organisation at http://www.guidestarindia.org . For any question regarding this template, write to info@guidestarindia.org quoting organisation's name, GSN and IT PAN.								

GuideStar India Template for Transparency & Accountability Disclosures									
			IT PAN: AAFTS6928N			GSN: 1483			
Please include this in your Annual Report to enhance your credibility. This template is based on Credibility Alliance Norms.									
Please fill in the following tables based on your duly audited accounts for the financial year ending on 31st March 2014 OR paste summary/ abridged financial statements.									
Balance Sheet			Income & Expenditure Statement						
All figures are Rs in lacs			All figures are Rs in lacs						
Assets as on	3/31/2015	3/31/2014	Income for the year ended on	3/31/2015	3/31/2014	Please enter Rs in lacs to make it reader friendly.			
Fixed assets	33.45	31.30	Earned/ Self generated income	0.71	0.45	If you enter in Rupees, please delete "in lacs" from title.			
Investments	0.36	0.61	Donations from Indian sources	0.085	0.07				
Loans and advances		1.16	Grants from Indian sources	160.07	119.37	The organisation's accounts are made on cash Basis/ accrual basis/ a mix of cash and accrual basis.			
Cash and bank balances	25.71	5.61	Donations from International sources	0	0				
Other current assets	19.55	0.71	Grants from International sources	0	0				
Excess of expenditure over income (if any)		5.58	Other income	0	8.34				
Total Assets	79.07	45.00	Total Income	160.87	128.23				
All figures are Rs in lacs			All figures are Rs in lacs						
Liabilities as on	3/31/2015	3/31/2014	Expenditure for the year ended on	3/31/2015	3/31/2014				
Trust/ Society/ Share-holder funds	39.47	28.69	Programme	131.36	119.11				
General fund (unrestricted fund)			Public education and fundraising	5.92	0.38				
Corpus and endowment fund(s)			Management and administration	12.82	8.18				
Restricted/ Earmarked funds			Payments to Beneficiaries	0	0.36				
Grant balances			Other expenses	0	0				
Loans and borrowings	10.36	13.53	Total Expenditure	150.1	128.03				
Current liabilities and provisions	29.24	2.78	Surplus	10.77	0.19				
Excess of income over expenditure (if any)			Total cost of international travel for organisational work by all personnel (including volunteers) and Board members						
Total Liabilities	79.07	45.00	Name	Designation	Destination	Gross Expense (Rs)	Sponsored by	Purpose	
Receipts & Payments Account			None						
All figures are Rs in lacs									
Receipts for the year ended on	3/31/2015	3/31/2014							
Earned/ Self generated income	0	0							
Donations from Indian sources	0.085	0.07							
Grants from Indian sources	116.88	113.08	Total	0					
Donations from International sources	0	0	Total cost of national travel by all personnel (including volunteers) and Board members						
Sale of investments/ assets	0	0	Cost of National Travel for the financial year:		1.07	1.17			
Loans	0	0							
Other receipts	41.13	32.8	Main Bankers		Statutory Auditors				
Total Receipts	158.095	145.95	Name of Banker: Bank of India		Name of Audit Firm: RAZSDA & Co.				
All figures are Rs in lacs			Address: Sachivalaya branch M.P.Nagar Bhopal		Address: Lazpat Building M P Nagar Zone 1 Bhopal Tel: 0755-4057304 Email id: cazuberkhan@gmail.com				
Payments for the year ended on	3/31/2015	3/31/2014							
Capital items/ assets purchased for the organisation	2.15	8.31							
Capital items/ assets purchased for beneficiaries	0	0	Board Meetings held on (DD/MM/YYYY) (between 01/04/2014 and 31/03/2015)		For the financial year 2014-15 date of filing Return				
Purchase of investments	0	0.6	11/4/2014		Income Tax Return: 30-09-2014				
Grants/ donations to other organisations	0	0	10.11.2014		FCRA Return: 19.06.2014				
Loans and advances	5.19	1.16	25.03.2015		Trust/ Society/ Company Annual Return: 16/04/2014				
Other payments	125.04	130.23	1. Annual Report for the previous financial year was ready by(Month/Year): 6/15						
Total Payments	132.38	140.3	2. This template is available on our document gallery at www.guidestarindia.org:						
Closing cash and bank balance	25.71	5.65	3. Our Annual Report is available on our website URL: www.nrmcw.org						
Closing cash and bank balance	158.09	145.95							
Signature									
CEO/ Chief Functionary			Chairperson (If Chairperson is related to CEO/ Chief Functionary, then any unrelated Board Member)				Organisation's Registered Address		
Name: Mr. Narendra K. Pandey			Name: Mrs. Archana Pandey				46 Shrawan Estate Durgesh Vihar J K Road Bhopal-41		
Designation: Chief Functionary			Designation: President						

NRM CW

Natural Resource Management & Common Wealth

Registered Office :

Kusum 46, Shrawan Estate, Durgesh Vihar, J.K.Road, Bhopal-462041, (Madhya Pradesh) India

Phone: +91-755-2683186, Mobile No. 09425608156

Email: nrmcwindia@gmail.com, Website: www.nrmcwindia.org

Administrative Office :

453, Dynamic Center, 2nd Floor M.P. Nagar, Zone-1 Bhopal-462011, (Madhya Pradesh) India

Phone: +91-755-2671113, Mobile No.-09425608156

Email: nrmcwindia@gmail.com, Website: www.nrmcwindia.org

Office Cum VTP Centers :

- (1) Durgesh Vihar Bhopal- NRM CW, Kusum 46, Shrawan Estate, Durgesh Vihar, J.K.Road, Bhopal-462041
Phone: +91-755-2683186 Mobile No. 09425608156 Email: nrmcwindia@gmail.com
- (2) Sonagiri, Bhopal- NRM CW, HIG 11/B, Malviya Complex, Sonagiri Bhopal-462021
Phone: +91-755-4261349 Mobile No. 09827049877 Email ID: nrmcwbhopal@gmail.com
- (3) Narsinghgarh- NRM CW, Champi Mohalla, Bharti Building, Narsinghgarh District Rajgarh (MP)
Phone No.-07375-245092 Mobile No. 09754917571 Email ID: nrmcwnarsinghgarh@gmail.com
- (4) Biora- NRM CW, A.B. Road, Multanpura, Biora District Rajgarh (M.P.) Phone: +91-737-4234459
Mobile No. 09977330143 Email ID: nrmcwbiora@gmail.com
- (5) Mandideep- NRM CW, Near Paterial hotel, Bus stand, Mandideep-462046 district Raisen (MP)
Mobile No. 09479356696 Email ID: nrmcwmandideep@gmail.com
- (6) Bina- NRM CW, Station Road Bina district Sagar (M.P.) Phone: +91-7580-223262
Mobile No. 09425145850 Email ID: nrmcwbinavtp@gmail.com
- (7) Athner Betul- NRM CW, Near Shiv Mandir, Vikas Nagar Athner Distt. Betul (M.P.)
Mobile No. 08109106790/9425685449 Email ID: nrmcwathner@gmail.com, satish.thakre97@gmail.com
- (8) Betul- NRM CW, Itarsi Road, Sadar, Betul district Betul (M.P.) Phone: +91-7141-238829
Mobile No. 09301745964 Email ID: nrmcwbetul@gmail.com
- (9) Malviya Chowk Jabalpur- NRM CW, Shyam Arcade, IInd Floor, Malviya Chowk, Jabalpur (M.P.)
Phone: +91-761-4012821 Mobile No. 09329485086 Email ID: nrmcwjbi1@gmail.com
- (10) Ranjhi Basti Jabalpur- NRM CW, Opposite SBI Ranjhi, Jabalpur (M.P.) Phone: +91-761-4077032
Mobile No. 09893502936 Email ID: nrmcwjbi2@gmail.com
- (11) Home Science College Jabalpur- NRM CW, Plot No. 1197 Opposite Home Science College, Jabalpur (M.P.)
Phone: +91-761-2419888 Mobile No. 09425170180 Email ID: nrmcwjbi3@gmail.com
- (12) Panagar Jabalpur- NRM CW, Katni Road, Jabalpur (M.P.)
Mobile No. 09893298948 Email ID: nrmcwjbi4@gmail.com
- (13) Indore - NRM CW, 161/79, Anantpuri Colony, Indore (M.P.)
Phone No.-0731-2367077 Mobile No. 09977141471/9977141371 Email ID: nrmcwindore@gmail.com